

# Leading industry to embrace safe workplace cultures



**MACKAY SAFETY**

## Capabilities

**Mackay Safety** is a specialist in safety management for the major projects market – working with project proponents, tier 1 contractors and their supply chains to achieve high performance safety outcomes.

Mackay Safety offers a one stop service for clients on safety covering consulting advice on safety management systems and their implementation, independent audit and incident investigation, expert review and advice on safety improvement strategies, experienced recruitment of safety staff for major projects and secondment of safety experts to projects as needed.

The team at Mackay Safety has decades of operational experience in major projects and works with Australia's leading mining operations on safety performance management. Mackay Safety's deep understanding of project operating environments in mining, oil and gas, and rail means that safety services and recruitment of safety personnel are targeted to project needs and deliver high performance outcomes.

Mackay Safety has a built strong reputation as a safety expert able to deliver reliable advice, implement workable strategies and deliver proven safety performance improvement.

Mackay Safety operates in the Bowen and Surat Basins but can deploy services Australia wide to meet clients' needs. Mackay Safety's services include:

- **Development and review of project safety management systems** including:
  - Design and implementation of complete site safety management systems covering policies, procedures, instructions and staff training to support implementation.
  - Desk top audits of safety management systems.
  - Advice on safety management system development for third party certification to Australian Standard AS4801.
  - Safety management system development and implementation for project proponents and tier 1 contractors.
  - Safety policy, systems and procedure development and implementation for tier 2, tier 3 and lower level contractors.
  - Review of safety management systems and advice on improvements to deliver high performance safety outcomes.
  - Establishment of comprehensive safety tracking and monitoring procedures.
  - Working with subcontractors to improve their compliance and performance on safety.
- **Independent safety auditing and safety compliance assessment** for mining, oil and gas sites and rail. This includes independent third party investigation to meet AS4801 requirements and providing recommendations for remedial actions for improvement.
- **Safety incident investigation** and reporting. Expert staff undertake these investigations and provide reports and recommendations.
- **Safety inspections** covering site equipment and facilities. This includes:
  - Exploration drill rig safety inspections and comprehensive reporting on outcomes.
  - Facility inspection.
  - Fixed and mobile plant inspections for safety compliance.

- **Risk assessments** that focus on safety and other key risks on major project sites and operations. Mackay Safety's experience and understanding of major project operations ensures that these assessments provide accurate insights into current and potential risks that need to be managed.
- **Recruitment and labour hire services** covering experienced safety personnel. Features of the service include:
  - Recruitment services delivered by industry experienced safety experts who can match the right skills to project needs.
  - Labour hire covering senior safety managers through to operational staff.
  - All safety personnel are screened by experts in major project safety to ensure that only quality staff are deployed.
- **Safety staff placement** – Mackay Safety has a network of safety experts, all with major projects experience and strong track records, who can be deployed in short term (few weeks) and long term (1 to 2 years) placements with client projects. The depth of experience across many large projects brings experience that ordinary recruitment services can struggle to match.
- **Safety training services** to meet resource site requirements. This includes:
  - Safety skills audit and gap training to address skills gaps.
  - Mackay Safety delivers training including induction training and safety training from first aid through to Certificate level training. Mackay Safety has an alliance with an RTO to issue certificates for training completed.
- **Expert advice** on a broad range of safety issues that can arise on large and complex projects in the mining, oil and gas, and rail sectors.

Mackay Safety is able to respond quickly to requests and enquiries and key staff are available out of normal business hours to assist with any urgent or emergency requests.

Mackay Safety has successfully completed projects up to \$3M in value. Mackay Safety is able to scale up to meet increased demand as required.

Mackay Safety is a division of The Bullion Group which provides project management, recruitment and labour hire, and technical specialist support to major project clients in the mining, oil, gas and rail sectors.

Mackay Safety is a member of various associations and committees including:

Civil Contractors Federations Queensland (CCFQ)  
 RIN (Resource Industry Network)  
 Bowen Basin Mining Club

GEA (Gladstone Engineering Alliance)  
 Austmine  
 Split Spaces

## Equipment and Resources

Mackay Safety operates from its base in Mackay and can deploy staff and resources Australia wide.

Mackay Safety has had a core staff of 6 and can expand to 40 based in its network.

Mackay Safety uses project management and specialist software for job management and planning in resource projects.

Mackay Safety is a software developer has a small IT team working on software to support safety and project compliance requirements.

Mackay Safety's alliance with an RTO and its depth of industry skills and experience support the company's commitment to ongoing skills development.

Innovation and continuous improvement are core drivers for Mackay Safety and the company continues to strive for leading best practice at a global level.



# Track Record

Mackay Safety has worked successfully with Audit Services International, BHP Billiton, Anglo American, BMA Coal, Xstrata, Vale Australia, Rio Tinto, ESCO Australia, Altona Mining, Capricorn Western Group, Datalek Systems and Electrical, Boom Logistics, Aspect3, Silver City Drilling, Pioneer Drilling, Greg Hyne Drilling and Dempsey Australia.

Examples of past work include:

- Audit Services International (Implementation and effectiveness audits):
  - Anglo - Grosvenor Coal Mine;
  - Fitzroy Resources – Carborough Downs Coal Mine;
  - Resolute Gold – Syama (Mali Africa), Carpentaria Gold (Ravenswood QLD).
- Auditor (Audit Services International)
- OHS desktop systems audit (Various).
- Safety Management Plan development and implementation and provision of Safety Advisor on contract basis (Various).
- Safety Advisor hire to rail construction project (Aspect3).
- Conducting drill rig audits (Anglo American Coal).
- Mine Risk Assessment (Rio Tinto).
- Childcare centre OHS audits (Lady Gowrie).
- Pool safety inspections within the Mackay area.
- Since 2009 Mackay Safety has supplied safety advisors to various companies.

# Management Systems

## **Workplace Health and Safety**

Universal Services has a comprehensive safety management system that is designed to deliver zero harm outcomes and meet the requirements of major resource projects. This system has been accredited to AS4801 and certification achieved.



## **Quality System**

Universal Services has a quality management system that aligns with ISO standards and covers all aspects of the firm's work.

## **Environmental Management System**

Universal Services has an environmental management system that focuses on minimising impacts on the environment.



## **Greenhouse Gas Management**

Universal Services has been accredited to ISO14064 and certification achieved.

## **Risk Management System**

Universal Services is a specialist in risk management and has a comprehensive risk management system covering business risk and service delivery risk. This covers assessment of risks for hazards, activities, products and services and implementation of appropriate control measures. Universal Services uses a risk matrix to identify and assess all potential risks.



### **Insurances**

Mackay Safety carries the following insurances:

- WorkCover.
- Public liability insurance.
- Professional indemnity insurance.
- Equipment and motor vehicle insurance.

### **Labour Hire Licence**

Licence No.: LHL-01826-K7G7P

## **Contact Details**

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#### **Key contacts:**

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**Established – 2004**

**ABN: 45 110 705 443**

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Mackay Safety is a business division of **The Bullion Group**.

